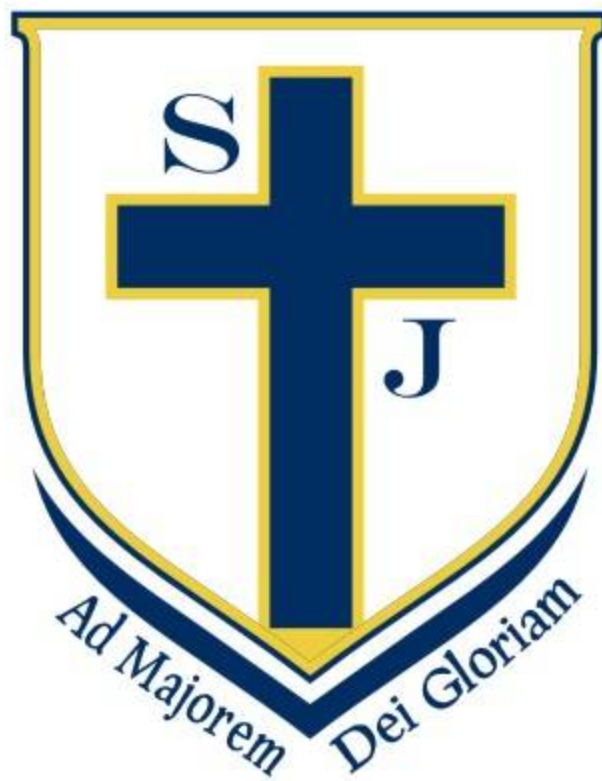


St. Joseph Catholic School

(Kindergarten – 8th Grade)



**Parent & Student Handbook
2024-2025**

ST. JOSEPH CATHOLIC SCHOOL

Welcome to St. Joseph Catholic School! In choosing St. Joseph Catholic School, you have demonstrated a commitment to the values and philosophy of Catholic education.

This handbook presents the philosophy, policies, and programs of St. Joseph Catholic School. The intent is to strengthen the covenant between home and school. The education of a child in this institution is wholeheartedly dedicated to this covenant we hold with parent and child. Parents are the primary educators of their children, and the cooperation of home and school is essential if a child is to reach his/her full potential. Parents and family share a very important part in our school's mission. It is the intent of St. Joseph Catholic School that the parents take a primary role in the education process. Personal and frequent contact between the family, teachers, administration, and staff is not only encouraged, but expected.

It is intended that parents keep and use this handbook for reference as needed. Efforts have been made to include all facets of our school in this handbook. The handbook will be periodically updated when more efficient processes are realized.

Please read this document carefully. Upon enrollment of your child/ren to St. Joseph Catholic school, you are agreeing to abide by the policies of St. Joseph Catholic School for the upcoming school year.

The faculty and staff of St. Joseph Catholic School look forward to working with you to promote academic excellence and spiritual development in the context of the teachings of the Catholic Church and Jesus Christ.

MISSION STATEMENT

The mission of St. Joseph Catholic School is to provide an opportunity for all students to develop a sense of God's loving presence through academic excellence, Christian awareness, and spiritual growth.

"Today in St. Joseph Catholic School, let us be aware of the presence of God in all that we do. God loves each of us! We have been given many gifts for the good of others. Today let us be ready to learn and grow in mind, heart, and spirit."

VISION STATEMENT

St. Joseph Catholic School's vision is to provide a caring, structured, and disciplined learning environment in which students learn through the teachings of the Gospels, the Ministry of Jesus Christ and the Holy Sacraments. The school's goal is to provide an environment in which all pupils enjoy a wide selection of opportunities to discover their talents and interests to their full potential. St. Joseph Catholic School promotes the highest standards of academic achievement for individuals in the context of their own abilities. In addition to this, St. Joseph Catholic School's goal is to provide a wide range of extracurricular opportunities in order to encourage high standards, collaboration, and teamwork.

ENROLLMENT ACCEPTANCE

No child whose parents desire to enroll him/her in a Catholic school in the Diocese of Wheeling-Charleston shall be denied admission on the basis of race, gender, national origin, age, (in accordance with the law) and religion. Notwithstanding, students with disabilities will be considered for admission subject to the discretion of the Principal, considering the extent of the disabilities and special needs of the student, and the resources and accessibility of the school to meet such needs.

Catholic schools are exempt from compliance with the public accommodation provisions of the ADA (Americans with Disabilities Act).

Depending on each student's individual situation, St. Joseph Catholic School may provide slight modifications to a student's learning experience as it pertains to an official medical or academic diagnosis. Modifications, which are deemed reasonable and approved by administration, are noted in non-legally binding Student Support Plans for the duration of a grading period, semester, or academic year as agreed upon by the administration of St. Joseph Catholic School. Such "reasonable" modifications are maintained solely at the discretion of the Principal and noted in a student's academic record. Alterations, additions, or adjustments are at the approval of the administration. St. Joseph Catholic School does not provide academic accommodations to a student's learning experience or environment. The administration of St. Joseph Catholic School reserves the right to dismiss any and all Student Support Plans at any time and for any reason.

St. Joseph Central Catholic School is a college preparatory program that does not offer remedial classes or student accommodations to the learning environment.

Every effort at the local level shall be made to provide each qualifying and eligible Catholic and non-Catholic child the opportunity to attend a Catholic school based on financial need and distribution of funds available. Thanks to the Annual Fund, tuition assistance is available annually to eligible students. Tuition assistance is available from the Diocese for eligible Catholic and non-Catholic students for the 2024-2025 academic year. The distribution of funds is based on the needs and funds available. Tuition assistance is not guaranteed nor can it be expected annually. Families should seek the advice of the Principal if a financial problem exists. Families may contact the West Virginia State Treasury's Office to determine HOPE Scholarship eligibility.

All families seeking tuition assistance MUST apply through the FACTS Tuition Assistance Program online. Families seeking assistance must demonstrate a financial need. Other requests will not be accepted.

PARENTAL COVENANT

1. **Ensure that their child/ren's attendance strictly meets mandated attendance policy per school Diocese and state requirements.** Classroom doors are opened at 7:30 a.m. Students not present in their classroom by 8:00 a.m. will be marked tardy. Excessive unexcused tardies and absences will result in a child's participation in school sanctioned extra curricular activities will be revoked. Excused tardies will be granted for severe and/or unforeseen weather conditions or traffic delays at the discretion of the Principal only. **Children MAY NOT be dropped off before 7:30 a.m. for safety and legal reasons.**
2. Call the school's office if your child will be late or is ill by 8:30 a.m.
3. **Immunization requirements are state-mandated and must be fulfilled prior to enrollment. Ensure child/ren's immunization records are up to date and comply with the CDC recommended Immunization Schedule for all students enrolled at St. Joseph Catholic School. Kindergarten and 7th-grade students have additional requirements before entry.**
4. Ensure your child has lunch daily. Lunch must be provided from home or from the school's Hot Lunch program, offered on Mondays and Fridays. If a student does not have lunch, every effort will be made to notify the parent. **Hot Lunches will be sold on a monthly basis at \$8. Parents are not permitted to order food for delivery.**
5. Keep child/ren home when ill. **If the child has a fever, vomiting or diarrhea, keep home for 24 hours after the fever breaks or the last incident occurs.** DHHR policy strictly prohibits sick children from returning back to class unless cleared by a physician or a 24 hour period has expired since the last incident.
6. Notify the school's office of any serious illness (asthma, allergies, etc.) and ensure all information is documented on the child's application at the time of enrollment. Medical forms and an official letter from the doctor indicating diagnoses must be provided. Send in a written explanation including a doctor's note where applicable:
 - a. following any absences;
 - b. if child is to be late due to an appointment;
 - c. if child must be excused from school before dismissal time;
 - d. if child is not to take part in physical education or outside recess;
 - e. if any change in transportation is made – emergency cards cannot be accepted for this purpose;
7. Parents must sign a medical release form in the office prior to administering any medication.
 - a. all medication must be in the original container with the child's name clearly indicated.
 - b. Parents/guardians are responsible for ensuring all medications are onsite and within the expiration date.
 - c. All medications must be picked up from the office and signed at the end of the academic year.

8. Parental Concerns & Communication Protocol

- a. If the concern results from some problem or misunderstanding in the classroom, the parent must directly contact the appropriate teacher/staff member involved **first**. Please email the teacher directly and cc the Principal to request a conference with the teacher. If the parent has no Internet or email, send in a note with your child. Parents must schedule a conference with the teacher. Conferences can be scheduled before or after school hours. Grade level team conferences can be scheduled based on teacher/teachers' availability. **Drop-ins are not permitted; therefore conferences must be scheduled. Conferences can be in-person, virtual, or on a conference call.**
 - b. After consultation with the teacher, if the parent believes the issue has not been resolved, the next step is to request an appointment with the Principal.
 - c. If the issue is not settled after consultation with the Principal, parents are invited to meet with the Pastor.
 - d. Acknowledge that the school reserves the right to investigate and question students without parental/legal guardian permission.
9. Notify the school of any change of address, telephone number, or emergency information immediately.
 10. Provide and maintain all legal documentation ordered by the court with regards to custody and visitation rights of each parent. Documents must contain the court's stamp.
 11. See that the child is always dressed in a complete school uniform for school activities.
 12. Families are encouraged to take an active part in school-sponsored events and activities throughout the year.
 13. Support the school community in its activities, and when possible offer your gift of time and talent in support of the teachers and school.
 14. Monitor and supervise study at home, regularly monitor RenWeb for grades, Google Classroom for homework and assignments (3-8), AR, IXL etc., and discuss grades.
 15. Monitor regularly the school website, Renweb, social media sites for forms, calendar information, and upcoming events, etc.
 16. Refrain from texting/calling child(ren) on their cell phones during school hours. Please DO NOT text your child during dismissal to tell him/her you are in the drive-thru. Contact the school office in case of an emergency.
 17. Complete and submit the school's documentation for students who are walking to the high school to the office.
 18. Ensure prompt payment of all fees including, but not limited to, tuition, lunches, after school, clubs, 8th Grade Trip, and childcare services. Failure to do so will result in the loss of child/ren's place in the school. **Outstanding balances will be turned over to debt collection.**
 19. Ensure all monthly funds are available for tuition and fee payments.
 20. Changes and amendments to financial obligations and payments must be made in writing. Changes and amendments will be in effect within ten working days from the date received.
 21. Ensure the registration process is complete prior to the first day of attendance. This includes online registration and FACTS completed, financial contract signed, and State birth certificate and current immunizations turned into the office. Baptismal certificates for each child must be on file to receive Catholic rates.

22. Allow a minimum of a 48-hour window/timeframe for the office staff to complete any documentation requests.
23. Photographs of students and school events shall not be posted on individual social network sites. The use of the school logo and the school name is strictly prohibited. Parents, legal guardians, and students must not represent the school.
24. Acknowledge that social network sites are not the correct forum for discussing school issues, faculty, staff, or students. **Any forms of inappropriate postings on social websites by parents, grandparents, or other family members may result in immediate termination of child/ren's placement at St. Joseph Catholic School at the Principal's discretion.**
25. Any behavior deemed negative and inappropriate may result in the termination of child/ren's placement at St. Joseph Catholic School at the discretion of the Principal and Pastor.
26. Please do **NOT** escort your children to class after the first day of school. Mornings and dismissal are very busy times and not appropriate for parent-teacher conferences. Kindergarten students may have their parents escort them to class for the first three days.

STUDENT COVENANT

1. Be in the classroom and **prepared no later than 8:00 a.m.**
2. Be in full compliance with the school's dress code.
3. Have the necessary school supplies.
4. Come prepared with completed homework and projects.
5. Maintain all textbooks, electronic devices, and library books.
6. Respect the rights of others.
7. Respect school equipment and property.
8. Maintain a quiet composure when going from one activity to another.
9. No chewing gum. Students in any grade level are not permitted to chew gum during school, any school-related activities, including athletic events and Mass. Infractions will be given to students who are caught chewing gum.
10. No toys should be brought to school unless for Show and Tell and approved by the teacher. This includes fidget spinners and slime. The school cannot accept responsibility for personal items that are lost or damaged. The school reserves the right to search any items/belongings brought onto school property at any time without parental or law enforcement permission.
11. Follow the school's mission both in and out of school hours and during events when representing the school.
12. Use social network sites appropriately. Any inappropriate postings regarding students, staff, faculty, administration, Pastor, or Diocesan personnel will result in immediate termination of placement at St. Joseph Catholic School. The use of the school logo, school name, or school photographs are strictly prohibited. Disciplinary actions may include suspension and/or expulsion.
13. Students involved in the transmission of inappropriate photos and/or texts on their cell phones or other electronic devices will receive disciplinary actions that may include suspension and/or expulsion. Students who retain possession and/or who do not report

possession of inappropriate photos and/or texts on their phone or other electronic devices will also face disciplinary actions that may include suspension and/or expulsion.

14. Any forms of cyberbullying will not be tolerated and will result in disciplinary action that may include suspension and/or expulsion.
15. Students are allowed to bring cellphones to school for the purpose of making contact with parents after school hours only. All cell phones must be kept off in backpacks for grade school students and lockers for middle school students. Cell phone use is strictly prohibited during school hours, 7:30 a.m. to 3:30 p.m.. Emergency phone calls must be made in the school office. Failure to comply with the school policy will result in the cell phone being confiscated/the student no longer allowed to bring a cell phone to school/suspension and/or expulsion. This policy also includes field trips unless otherwise specified.
16. Apple watches or similar devices may be worn. At the teacher's discretion, devices may be asked to be removed temporarily in order to maintain academic integrity. Students may not utilize such devices to communicate nor participate in distracting or negative behaviors.
17. Abide by school policies and procedures both in person and virtually.
18. Student conduct (whether on or off-campus, during the school year or between enrollments) that detrimental impacts the school community, reputation, program or sense of safety may result in disciplinary action.
19. Students may only bring water or CLEAR drinks for snacks.
20. Snacks must not create stains or mess in the classrooms. Refrain from snacks that present possible allergic reactions to other students or have strong odors.

STUDENT PLACEMENT

Students will be placed in classrooms according to the following criteria:

- Teacher recommendations
- Student academic needs
- Student social and emotional needs

*Parents are asked to respect the final decision of the school. Previous sibling classroom placement, teacher preference, and friendship circles are not a reason for student placement.

ABSENCE /TARDY POLICY

1. Per WV Code 11, Chapter 18, Article 8, if a student misses 10 total absences, the school may be required to notify authorities, such as, but not limited to, family court, CPS, or the magistrate, regarding the student's poor attendance.
2. Per Diocesan policy, excused student absences are as follows:
 - a. Absences that result from school-approved curricular/co-curricular activities.
 - b. Personal illness or injury of the student. A written excuse must be provided by the physician in which the care is under.
 - c. Personal illness or injury of a student's parent, guardian, custodian, or family member. The excuse must provide formal documentation for the student's absence caused by the illness or injury in the family.
 - d. Medical or dental appointment with valid written excuse from the student's physician or dentist.

- e. Documented chronic medical conditions or disabilities shall be in accordance with the Individuals with Disabilities Education Improvement Act of 2004, that may require multiple or regular absences. These conditions must be documented annually with a valid physician's note that explains the condition and anticipated impact on attendance.
 - f. Participation in homebound or hospital instruction due to an illness or injury or other extraordinary circumstances that warrants home or hospital confinement. To satisfy the requirements of West Virginia Board of Education Policy 2510, Assuring the Quality of Education: Regulations for Education Programs, Policy 2412- Homebound/Hospital Instruction Program is incorporated by reference into this policy.
 - g. Calamity, such as fire or flood.
 - h. Death in the family.
 - i. Judicial obligation or court appearance involving the student.
3. Per Diocesan policy, unexcused absences are as follows:
 - a. Any absence not specifically included in the definition of excuse absence.
 - b. No excuse or documentation provided within a reasonable time period not to exceed three (3) days of any previously excused absence.
 4. Once a student has missed 5 total unexcused days of school, a required in-person meeting will be scheduled to discuss the reasons for the unexcused absences. Continued unexcused absences may lead to discipline and/or voluntary withdrawal or dismissal from the school.
 5. Official documentation for all out of school academic and athletic related absences that are not school sponsored must be submitted to the office and approved two (2) weeks prior to the event.
 6. Excessive absences will result in the removal from Honors, Enrichment, and advanced placement courses.
 7. When a student is absent for two (2) days or more due to an illness, parents should contact the office for missing assignments.
 8. Physician's verification is required as documentation within 3 business days of the absence. It is the parent's responsibility to contact the school in extreme attendance situations.
 9. A student receiving 10 or more unexcused absences or 10 or more unexcused tardies. cannot serve on National Junior Honor Society, attend dances, be nominated for any school or Diocesan awards, or participate in any activities that should demonstrate high standards, including events such as field trips, Math Field Day, 8th Grade Trip, Latin Convention and trips, and extracurricular activities including athletics. Teachers and coaches will be notified when a student reaches this level.
 10. Parents who would like to appeal a decision regarding the absence policy and/or consequences should make an appointment with the Principal within three (3) days of notification.

Procedures

1. Parents are asked to notify the school office between 7:30 a.m. and 8:30 a.m. if a student will be absent. All student absences that remain unreported after 8:30 a.m. will be noted as an unexcused absence.

2. Absences and tardies negatively impact a child's performance in the classroom; therefore, please schedule doctor appointments after school.
3. Attendance is the responsibility of the student and the parent.
4. Students reporting later than 8:30 a.m. will be counted absent one half (½) day.
5. Students who are away from school for an appointment for more than ninety (90) minutes will be counted as absent for half (½) a day.
6. Students who leave school before 2:30 p.m. will be counted absent for one half (½) day.
7. All doctor or dentist visits will require an excuse, signed by the physician, for each appointment attended. Without this document, your child will receive an unexcused absence. **Parents who are doctors may not write an absence excuse for their child.**
8. To alert a teacher of a student's anticipated absence, parents must request the student's release from school by completing a form in the office. Once acknowledged by the Principal, the student will take the signed form to the teacher for notification. **No work can be sent in advance unless at the discretion of the Principal for unusual and/or for unforeseen circumstances.** Teachers are not required to give make-up tests or assignments for unexcused absences. The student will receive a zero for missed tests or assignments. No assignment will be given in anticipation of an absence. All work may be made up upon return in an appropriate amount of time - one day for each day missed.
9. **Absences will not be approved for any student during the standardized testing windows. Opting out of standardized testing is not permitted.**
10. If an absence for sickness exceeds three (3) consecutive days, a physician's verification is required as documentation.
11. Students who experience excessive unexcused tardiness and/or absences (10 days) may be required to repeat the current grade level at the discretion of the Principal.
12. Parents requesting their child's homework and missing assignments must call the school office by 8:30 a.m., to give teachers adequate time to prepare the work. Parents must monitor Renweb and Google Classrooms for homework assignments.
13. Parents may pick up the assignments after 3:15 p.m. after contacting the school office.
14. School begins promptly at 8:00 a.m. with morning work/instruction. Students must be present inside the classroom by **8:00 a.m.** or he/she will be considered tardy and must report to the office for a tardy slip before going to class. Students arriving after 8:30 a.m. **MUST** be signed in by a parent or guardian.
15. Students arriving or leaving during school hours must be signed in and out of school by a parent or designated individual in the school office. The length of the absence will determine if it is a half or full day absence.
16. When a student leaves school for any non-academic reason, their attendance will be noted.
17. Students participating in school-sponsored events must be in attendance for a full day.
18. Student records will be held until all outstanding fees are up-to-date. Outstanding fees include, but are not limited to, tuition, After School Care, lunches, Clubs, Trips, and childcare services.

ADMISSION

1. Children will be accepted for admission to St. Joseph Catholic School regardless of race, color or national origin, or religion. Due to classroom limitations, the order of acceptance is

as follows: siblings of current students, parishioners, out of Parish Catholic, and Non-Catholic.

2. An entrance exam will be required for all incoming students in grades K-12.
3. Every effort shall be made to provide each qualifying child the opportunity if financial assistance is needed. Prior to the start of the school year, some tuition assistance may be available through the Tuition Assistance Diocesan Support Program (FACTS) sponsored by the Diocese of Wheeling-Charleston and the Tomi Schaffer Scholarship Fund available at the local level. Families seeking tuition assistance must first complete a "FACTS" application form before seeking additional financial support from the school. The Tuition Assistance Diocesan Support Program is available to all Catholic families with students in preschool, grade school, and middle school. Non-Catholics must also fill out the FACTS application online to be considered for Diocesan and local tuition assistance. **Tuition assistance will not be applied to any families without the completion of a FACTS application.**
4. Enrolling students who attended public school prior to enrollment at St. Joseph Catholic School are eligible for the HOPE Scholarship. It is the responsibility of the parent/guardian to apply for this assistance prior to the due date and communicate with the school upon approval.
5. Parents are asked to contact the school office for more information.
6. Tuition Assistance applications must meet all the guidelines and deadlines set.
7. New students entering St. Joseph Catholic School will be accepted on a probationary status for one year beginning at the date of official enrollment. At the discretion of the Principal, there will be parent-teacher/Principal conferences held to review the student's academic/social progress. **All parents will be required to sign a school Parent/Student Handbook via online enrollment prior to the first day of school. All parents/guardians must have a signed financial contract on file prior to the first day of enrollment.**
8. Students with an IEP, 504 or disability that requires academic, physical or social modification must be identified during the enrollment process. Failure to disclose such information will result in a non-enrollment of the student(s). Parents MUST meet with the Principal to discuss student IEPs in the event that a Student Support Plan needs to be created.
9. Parents and students will need to review the Parent/Student Handbooks online. These handbooks should be read and discussed for full understanding.
10. A parent enrolling their children in any grade must complete an application, present appropriate documents (i.e. birth certificate, baptismal certificate, up-to-date health records, custodial papers, current report card, and most recent test scores, etc.), and have an interview with the Principal. All documentation must be received prior to entrance.
11. Students transferring from another private or public school may be required to have their previous school complete a recommendation form and entrance exam prior to approved admission by the Principal of St. Joseph Catholic School.

ADMISSION-KINDERGARTEN

West Virginia State Law requires that students must be five years of age before July 1 of the school year they are entering Kindergarten. Students in Kindergarten must fulfill the immunization requirements for the State of West Virginia. Records of immunizations against diphtheria, polio,

rubella, tetanus and whooping cough (MMR-DPT- Oral Polio) must be presented at the time of registration/screening. Problems with vision and hearing must also be determined and documented during enrollment. All students entering Kindergarten must be screened to determine their Kindergarten readiness.

Students must be five years of age prior to July 1 of the school year to enter kindergarten.

AFTER SCHOOL CARE

St. Joseph Catholic School offers an After School Care Program to preschool, elementary, and middle school students. The program runs from 3:25 p.m. to 5:25 p.m. and will be housed in the Parish Hall. Snacks and milk will be provided and members of St. Joseph Catholic School faculty and staff will supervise the students. There will be an additional cost of \$12/day for elementary and middle school students and \$14/day for preschool students. Parents **must** register their child(ren) in the school office. Students who have not been registered for this program will not be permitted to utilize this service. An additional fee of \$25 will apply for students who are not signed up to stay on any given day without prior notice with the approval of the school administration. After School Care Fees must be paid within a 24-hour period.

Students **must** be picked up no later than 5:25 p.m. from the Parish Hall. There will be a \$25 charge for late pick-ups from 5:30 p.m. – 5:35 p.m. and an additional \$1 charge for every minute incurred after 5:35 p.m. The child/parent must have exited the building by 5:25 p.m. in order to avoid the late charge. After School Care fees must be paid one month in advance. Calendars will be available for you to choose the days needed for care and payment is required at the beginning of the month. Failure to pay in advance may result in the loss of the student’s After School Care spot.

Unacceptable behavior or abuse of the program may result in suspension and/or expulsion from the program. The Principal reserves the right to terminate placements for any inappropriate behavior.

ATHLETICS

All students participate in organized physical education activities each week. The goal of the Athletic Department is to teach our students good sportsmanship, character, and how to compete and play organized sports in a Christian manner while having fun.

St. Joseph Catholic School currently offers Boys and Girls Basketball and Girls’ Cheerleading for grades 3-5, cross country for grades 3-8, and cross country/track for grades 3-8 and Vex robotics for students in 3-8 grades.

Grades 6-8 may participate in the following sports: baseball, basketball, football, soccer, cross country, track, tennis, golf, softball, volleyball, and cheerleading. Students participating at the middle school level must have a current (academic year) physical on file at the school prior to the first practice. Every student has the right to try out for athletic teams but is not guaranteed a spot on any given team or playing time for middle school games.

All students must attend practice in order to play or cheer in games. Failure to attend practice will result in being benched. Students not present for a full day of school the day of the game or event will not play or attend sporting events such as practices, games, parties, or events. Any student serving a suspension on the day of a game, practice or team event will not be permitted to attend. This includes weekend games, practices and team events if the suspension runs over the weekend.

All students are expected to put forth complete effort in the classroom and when representing the school in athletics. Students should maintain a 2.0 GPA every nine weeks to be eligible to participate in extracurricular sports. Any student with a below-average score or who displays unacceptable behavior at school or at a sporting event will not be allowed to play until such conduct improves at the discretion of the Principal. Repeated offenses will be cause for dismissal from the team. Students failing a subject (F) are not eligible to participate in school-sponsored activities or extracurricular sports. Students that have failed the previous year are not eligible to participate in school sponsored sports/activities the following year at the beginning of the school year for a nine week period. Grades will be reviewed the second nine weeks and students must have a 2.0 GPA.

Students with outstanding financial balances are not eligible to participate in extracurricular school-sponsored activities or events. In addition to this, students with 10 or more unexcused tardies or 10 or more unexcused absences are not eligible to participate. Students' grades, GPA, absences/tardies and financial accounts are monitored every Monday morning.

All students and parents are responsible for the proper care of all uniforms from the Athletic Department and should be returned in a timely manner. If uniforms are damaged or not returned, parents will be invoiced for the replacement of the uniform.

Our policy is to place all grade school-aged children on the appropriate teams according to their grade level and not their athletic ability. Selection will be done by the coaches and approved by the Athletic Director. Students will be permitted to "play up" only when there are insufficient numbers required to complete a team. Students and coaches must also follow all league rules put forth by outside groups such as the YMCA and the Boys and Girls Club. Any parents interested in volunteering as coaches or assistant coaches, who have completed the VIRTUS training session, may apply through the Athletic Director. All coaches and parents attending practices and competitions must adhere to all VIRTUS guidelines.

Middle school-aged students will be placed on teams according to ability at the discretion of the coaches and approved by the Principal.

Students not attending St. Joseph Catholic School are **NOT** permitted to play or practice for any St. Joseph Catholic School team due to insurance liability.

COMMUNICATIONS

Written (letter or email) communications from parents are required for the following:

1. To the office:

- a. For your child's medical appointment during school time, stating the anticipated departure/return times;
 - b. For requests to leave school early;
 - c. For permission to allow the student to leave school at any time with anyone other than the parent or legal guardian. Emergency cards are not permitted for this use.
 - d. Prior knowledge of an out of town trip
2. To the classroom teacher:
- a. Requests for parent conferences, or appointments (cc the Principal).
 - b. For information, regarding any temporary situation, which may help the teacher to better understand changes in behavior.
 - c. Prior knowledge of an out of town trip.

The school's website posts pertinent information regularly. Information will also be sent via Renweb as voice or email and the school's social media. A calendar of days in session, school holidays, grading periods, etc. for the entire school year is available on the school website. The school website also posts calendar schedules for academics, athletics, and other important items.

Alterations to the school's calendar year may occur throughout the school year. Parents will be notified in advance of any important changes.

CURRICULUM

St. Joseph Catholic School's academic curriculum is designed in accordance with policies and procedures as outlined by the Diocese of Wheeling-Charleston's CASE (Catholic Academic Standards of Excellence) standards and in adherence to the West Virginia Next Generation Standards and Content Standards and Objectives. Students in middle school will be given opportunities to earn high school credits in Mathematics, Spanish and Latin. **In order to obtain high school credit, students must earn a B or higher in the class without modifications.**

Our curriculum includes:

- Religion K-5 and Theology 6th-8th
- Language Arts: Reading, Spelling, Language and Grammar, Creative Writing, and Handwriting
- Math
- Science
- Social Studies (including WV History in Fourth Grade and Eighth Grade)
- Art/Music/Strings
- Computer Science
- Physical Education and Health
- Spanish
- Latin (Middle School)

GRADING SCALE

St. Joseph Catholic School uses the following grade scale per Diocesan policy.

Grading Scale

A	90-100
B	80-89
C	70-79
D	60-69
F	59 and below

HOMEWORK POLICY

Parents and students must monitor Renweb and/ or Google Classroom for homework assignments.

- a. Kindergarten: Math, Spelling, and Sight Words
- b. 1st & 2nd Grade: Reading, Spelling, Religion, and Math Facts
- c. 3rd, 4th and 5th Grade: All Subjects
- d. Middle School: All Subjects

Daily reading is expected in addition to homework. Revision for upcoming tests is also considered additional daily homework activities as well as any incomplete classwork. During the course of the year, projects may be assigned as homework. At the discretion of the teacher, students may enjoy homework free weekends.

COMPUTER SCIENCE PROGRAM

Each week, students in grades K-8 will have the opportunity to work in the xSTREAM Room on technology skill practice as well as research-based project activities. This space is used as a collaborative and interactive environment. It includes 3D technology (zSpace computers and 3D printing), laptops, long-distance learning, blended learning, robotics, and a media center.

St. Joseph Catholic School provides a wireless Internet system and each classroom is equipped with Apple and Google Suite, iPads, and computers for subject daily usage. Students in grades K-8 will have access to a personal notebook for use at school. Parents and students need to refer to the specific Notebook policy detailed in the Technology Handbook. Daily technology classes consist of many programs, including, graphics, spreadsheets, databases, Word, Publisher, Movie Maker, Canva Google platforms, social networking, website design, and keyboarding, etc.

ACADEMIC COMPETITIONS

Golden Horseshoe

Eighth Grade students are also invited to participate in the state-wide Golden Horseshoe.

Social Studies, Science Fair, and Literature

These are conducted in cooperation with Cabell County's schedule, It is at the teacher's discretion of whether it is optional for students to participate.

Spelling Bee

Each year, St. Joseph Catholic School participates in the local Spelling Bee sponsored by Scripps-Howard. Classroom eliminations are held in grades 4-8. Two finalists are chosen from each grade. These finalists compete in the School Spelling Bee, usually held in December. The winner competes in the County Spelling Bee usually held in the spring at Our Lady of Fatima.

Math Field Day

Each year, a team of three students is chosen from grades 4-8 to compete against other schools in Cabell County in February. All students are invited to try-out for their grade level Math Field Day team. The students with the top three scores at each grade level will make the team. The student with the fourth highest score at each grade level will serve as the alternate for the grade level team.

Other academic competitions, such as Spelling Bee, Science Olympiad, and Latin Convention are available as well as the competitions listed above.

AFTER-SCHOOL CLUBS

St. Joseph Catholic School hosts multiple extracurricular clubs after school. These clubs will be offered quarterly and sent out via email. Students must be signed up and paid for prior to the first day.

Students that have 10 unexcused tardies or 10 unexcused absences will not be eligible to participate in clubs.

ENRICHMENT PROGRAM

St. Joseph Catholic School offers an Enrichment Program for eligible students in grades 3 through 5. Students eligible for this program meet once a week and take part in many exciting team-building and problem-solving activities. Students will not have to make up in-class activities during the time spent in the Enrichment Program, but tests will have to be made up. Parents may withdraw their child/ren from this program at any time.

Enrichment Program Criteria

1. Teacher recommendation for testing
2. K-BIT IQ score of 122 or above
3. Standardized Test Results

At the end of each grading period, the classroom teacher will evaluate the student's progress to ensure that remaining in this program will not jeopardize his/her academic standing in the classroom. Students must maintain a GPA of 3.5 or above and fulfill their grade level AR points for each grading period to remain within the Enrichment Program. Inappropriate behavior or abuse

during or outside the program may result in the student being removed from participating in the Enrichment Program.

Eligibility for Cabell County Talented and Gifted (TAG) Program

Students with a K-BIT IQ score of 130 or above may be eligible to participate in the Cabell County TAG program. Parents will be given the option for testing by the county to determine eligibility. Students may not participate in both programs. If they choose to be tested by the county, they may not attend St. Joseph’s Enrichment program while waiting for testing at the county level to be complete; however, if it is determined that the child is not eligible for the county TAG program, the student may then participate in St. Joseph’s Enrichment Program.

MATH ADVANCEMENT

The teachers and administration of St. Joseph Catholic School place students in academic pathways for mathematics in middle school based on student grades, teacher recommendations, baseline assessments, and standardized test scores. Math is a subject that consistently builds and research has shown that the mastery of material affects the student’s success. The middle school pathways for math are listed below.

	Pathway 1	Pathway 2	Pathway 3
6th Grade	6th Grade Mathematics	6th Grade Mathematics	Pre-Algebra
7th Grade	Pre-Algebra	Pre-Algebra	Algebra I (HS Credit)
8th Grade	8th Grade Mathematical Foundations	Algebra I (HS Credit)	Honors Geometry (HS Credit) <i>Prerequisite: Algebra I</i>

NATIONAL JUNIOR HONOR SOCIETY

In 2010, St. Joseph Catholic School joined the High School Chapter of the National Junior Honor Society. Candidates are recommended by the middle school teachers based on the principles of leadership, character, citizenship, scholarship, and service. The NJHS is a program for students that go above and beyond in exhibiting these principles in and out of the school setting. They are also expected to hold these standards throughout their middle school career. Students in seventh and eighth grade must have a cumulative GPA of 3.5 or higher for the previous 4 nine weeks, have good attendance, complete the 10 service hour requirement prior to December 1 of the potential induction year, and have good attendance. Students will not be considered for induction into the National Junior Honor Society if they have received six infractions, two automatic detentions, or any automatic suspensions (in house or out of school) the year of inductions. Note that detentions for more serious reasons, such as but not limited to: physical or cyber misconduct, cheating, use of foul/prejudicial language, etc, will be taken immediately into consideration by the teachers for their candidacy. Student’s will also not be eligible if they have 10 unexcused tardies or 10 unexcused absences within the year of eligibility. These student’s actions would be considered not

representing themselves with good character, not being a leader, and overall not showing good citizenship towards others.

Inducted members are expected to maintain the standards of the NJHS in which they were inducted. Therefore, members that receive a detention for any of the more serious reasons previously mentioned, an after school detention, or receive nine infractions, will be placed on probation. If a student receives another detention while on probation, they will be excused from NJHS. A student will also be placed on probation if they receive a GPA lower than a 3.5 or a D or F in any subject at the end of a nine week period while a member of the NJHS. They will have the next nine weeks to bring their grades back to above a 3.5 without a D or F in any subject. If the student does not meet these requirements, while on probation, they will be excused from the NJHS for the remainder of middle school. NJHS students are expected to go above and beyond in service to their community. Therefore, members should complete their 10 hour requirement in a timely fashion. All current members of the NJHS are to have their 10 hours of service completed and turned in by May 1st of the school year. If a student has not submitted their hours, they will no longer be considered a member of the NJHS. Once inducted, a student that has 5 unexcused absences or tardies within a nine weeks will be placed on probation and if another unexcused absence is received within that school year, they will be excused from the NJHS. Parents will be notified of the probationary status and/or loss of membership. Members and nominees can be reviewed by the Principal and teachers at any time.

SERVICE HOURS

Students in sixth through eighth grade will be required to complete ten (10) Community Service hours per year in order to graduate to the next grade level. Service hours may include community service through a non-profit organization, fundraising events through a non-profit organization, church, and school-based events. Students will be responsible for the completion of their own Service Hours. **Students must have completed a minimum of five service hours by December 1 and the remaining number by May 1.**

Please note, Service Hours cannot take place during school operating hours or within the student's own home or for family members. In addition to this, babysitting, participating in sporting activities/games, assisting elderly relatives or neighbors are not considered Service Hours. Students must present written documentation to the supervisor from an adult, teacher, or organization stating the hours and description of work carried out. Service Hours can be tracked online through RenWeb. Students are advised to obtain approval of Service Hours activities from the school counselor prior to the event to avoid hours not being formally approved.

RETENTION

Grades K-8: The issue of retention may be discussed during Parent/Teacher Conferences throughout the school year. Every effort shall be made by St. Joseph Catholic School to formulate a decision which will be agreed upon by both the school and the parents. **The Principal reserves the right to make the final decision regarding retention.** Students who have a D or below in Language Arts, Math, Science and/or Social Studies in grades 5th-8th may be required to complete summer course work at the discretion of the Principal.

Grades 6-8: Students that have failed the previous year are not eligible to participate in school sponsored sports/activities the following year at the beginning of the school year for a nine week period. Grades will be reviewed the second nine weeks and students must have a 2.0 GPA.

DISCIPLINE

Each classroom teacher manages discipline in the classroom. In an effort to have a more universal approach to discipline outside the classroom, the following procedures have been established:

Tiered Discipline Plan:

- Teacher talks with student
- Lunchtime/recess detention
- After School Detention
- In-House Suspension
- Out of School Suspension
- Expulsion

*Parents will be notified via detention slip and RenWeb/email notification in the event that detention, suspension, or expulsion has been warranted. All detention slips must be signed and returned. Appropriate discipline at the discretion of the teachers and Principal will be given for the following violations:

Behavior Violations (of all kinds/intentions including but not limited to playfulness, ignorance, retaliation, impulsivity, and any other inappropriateness):

- Possessing/brandishing/using a weapon of any kind
- Drugs/alcohol/chemical substances
- Inappropriate behavior/bullying others
- Disrespect towards adults or others
- Discrimination of any kind
- Cell Phone infractions
- Smart watch infractions
- Vandalism of building or school property
- Inappropriate lunchroom etiquette
- Inappropriate use of school time, instructional minutes, resources
- Cheating
- Unauthorized use of A.I.
- Failure to bring homework to school
- Uniform infractions
- Misbehavior in Church
- Not keeping hands to oneself
- Inappropriate Morning Care/After School Care behavior
- Inappropriate use of social network sites (including outside of school hours)
- Other inappropriate behavior

- Disruptive behavior of any kind

Anti-Bullying Policy

The Diocese of Wheeling-Charleston has instructed each school to implement an “anti-bullying” policy to protect all students. It is each child’s right to be accepted, as well as to learn in a comfortable, Christian atmosphere. The following **behaviors include all kinds/intentions including but not limited to playfulness, ignorance, retaliation, impulsivity, and any other inappropriateness.** These are considered to be violations of students’ rights and will be dealt with accordingly and at the final discretion of the Principal.

- Possessing/brandishing/using a weapon
- Excluding or “ganging up” on others
- Repeated physical aggression, such as kicking, shoving, pinching, etc.
- Verbal/written threats
- Sexual harassment
- Discrimination
- Teasing/mocking/spreading rumors about others
- Cyberbullying
- Inappropriate use of social websites
- Hazing
- Sexting
- Any other inappropriate behavior both inside and outside of the school
- Technology misconduct

Academic Dishonesty

Any student choosing to participate in academic dishonest behavior will receive a zero on that assignment/test and automatic detention. Any student who chooses to allow another student to copy an assignment/answers will receive a fifty percent grade reduction. Plagiarism in any class will also result in grade reductions. AR tests are exactly that, a test of a student's knowledge. Taking a test for someone else, or even providing answers for someone, is considered cheating.

Nightlock System

A Nightlock device has been installed on every internal door through St. Joseph Catholic School. These devices are designed to withstand a force of 2,000 lbs on a door that opens into a classroom or office. Nightlocks act as a barricade or door jammer, thus preventing intruders from gaining access inside classrooms and offices. Students are strictly prohibited from touching or tampering with the Nightlock system under any circumstances other than an emergency situation. This includes, but is not limited to, any form of interaction with the system's components, adjustments, or unauthorized use. An emergency situation is where immediate action is required to ensure safety, such as a lockdown or security threat. The Nightlock system is a critical part of our safety infrastructure, designed to protect everyone in our school community. Unauthorized interaction with this system jeopardizes the safety of all individuals and disrupts the security protocols in place. Any student found to be interfering with the Nightlock system outside of an emergency will face severe consequences.

Middle School Infractions and Detentions

Infractions will be given to any student violating middle school policies. Some occurrences may result in detention based on the discipline guidelines set forth.

The following disciplinary system will be followed regarding infractions and detentions:

Pink Slips - Written warning given to students by teachers for misbehavior in the classroom.

3 pink slips - 1 day lunch detention

6 pink slips - 2 days lunch detention

- Student is not eligible for NJHS

9 pink slips - 3 days lunch detention

- Student is not allowed to attend school dances, receive awards, participate in field day/field trips and sports games/practices and other school related activities (to be determined by the Principal)
- 8th grader not eligible for the 8th grade trip

12 pink slips - 1/2 day (including lunch/recess) in-school suspension, parent phone call/email

15 pink slips - 1-day in-school suspension, parent meeting or phone call

18 pink slips - 2-day in-school suspension, parent meeting

21 pink slips - 1-day out-of-school suspension, parent phone call

*All disciplinary actions are reviewed through the office. Parents must sign and return all detention slips sent home. Students must report to detention with their signed slip. Without it, the student will report to lunch detention daily until the signed slip is returned.

Automatic Detention - A consequence given based on the severity of a student's misbehavior as defined below.

- 2 automatic detentions - not eligible to be inducted National Junior Honor Society
- 3 automatic detention or more
 - Student is not allowed to attend school dances, receive awards, participate in field day/field and sports games/practices and other school related activities (to be determined by the Principal)
 - 8th grader not eligible for the 8th grade trip

In-House Suspension/Out-of-School Suspension - A consequence given based on the severity of a student's misbehavior as defined below.

- 1 suspension
 - Student is not eligible for the National Junior Honor Society
 - 8th grade trip eligibility will be reviewed
 - Student is not allowed to attend school dances, receive awards, participate in field

day/field and sports games/practices and other school related activities (to be determined by the Principal)

Detention Guidelines

The purpose of detention is for behavior modification through meaningful, applicable, academic activities. Detention dates will be assigned on the slip as notification of the date and time they will need to stay after-school. The teachers will assign the students to work in subject-related areas; i.e. research work, skill practice or writing assignments.

Students will receive an automatic detention for the following:

- Chromebook misuse
- Cell phone usage during school hours (7:30 am - 3:30 pm)
- Academic dishonesty
- Hands on another student
- Inappropriate language
- Disrespectful behavior
- Other misconduct as deemed by the administration

In-house Suspension/Out of School Suspension

In-house or out of school suspension is the temporary removal of a student from his/her classroom and/or school. The length of the suspension may vary from one-half day to ten days at the discretion of the Principal. This is reserved for serious misconduct or for repeated misbehaviors. In cases of suspension, the administration will notify parents. Work completed during a suspension will receive at most 65% credit.

Students will receive an automatic suspension for the following:

- Physical violence
- Harassment of a teacher or peers
- Racial slurs of any intention or at any level of understanding
- Ongoing targeted bullying behaviors
- Inappropriate use of social websites
- Other misconduct as deemed by the administration

Expulsion

Students may be expelled from the school for serious, unacceptable or repeated negative behaviors. Included, but not limited to, in this process are:

- Possessing/brandishing/using a weapon of any kind
- Serious injury to another person
- Causing injury with a weapon or object
- Drugs/alcohol/chemical substances
- Inappropriate behavior/bullying others
- Disrespect towards adults or others

- Vandalism of building or school property
- Academic dishonesty
- Cyberbullying
- Inappropriate use of social websites
- Hazing
- Sexting
- Sexual harassment and discrimination of others
- Other inappropriate behavior

St. Joseph Catholic School takes threats of any nature very seriously. The conduct of students and parents/guardians/family members inside or outside of school that is detrimental to the reputation of the school will be disciplined/dealt with accordingly. This includes conduct at any school sanctioned event. Verbal or written threats made against the physical or emotional well-being of any individual are taken very seriously. Students and parents making such threats (seriously, in jest, or online) will face disciplinary action that may include detention, suspension, and/or expulsion of the student.

The school will review the placement of students who accumulate multiple detentions or suspensions. Students may not be invited back to St. Joseph Catholic School pending behavior and attendance.

DISMISSAL

For the safety and comfort of your child(ren), dismissal procedures are a primary concern. Child(ren) not picked up by 3:25 p.m. will be sent to the After School Care program and parents will be charged \$25 per incident.

Rules relating to dismissal are for the general safety of all children.

1. Unattended students are not to cross to the high school. Those parents who wish to pick up their middle school student(s) from the high school **MUST** sign the release in the office detailing transportation arrangements. Only middle school-aged students with notes on file may be picked up by a high school sibling. All grade school and preschool-aged students **MUST** be picked up by an adult (at least 18 years of age).
2. Parents are invited to utilize the school's drive-thru system. Those parents who wish to park elsewhere are asked to park away from 13th Street and then walk to the school's main office. **Please note that double parking on any street is illegal and unsafe. In addition to this, parents must not park their vehicles on the corner of 6th Ave next to the exit point of the drive-thru, as this blocks the view for exiting vehicles and crossing pedestrians.**
3. Parents utilizing the drive-thru system must remain in their vehicles at all times unless to assist with seat belts. Parents should continue moving forward in the drive-thru lane until his/her children are in the vehicle. Parents are asked to avoid using cell phones during this process. Drivers are asked to pull up near the school's sidewalk in order to collect their child/ren.

4. Parents are asked to refrain from entering the school building and blocking the office area during dismissal, as this can cause confusion during the dismissal process.
5. Preschool students with grade school siblings may be picked up from the front entrance or the drive-thru with written permission on file.
6. Parents are not permitted to park in the alley, as this causes congestion and blocks the drive-thru.
7. Students must be responsible for collecting all supplies, books, and homework before leaving their classrooms for the day. Students are discouraged from returning to their classrooms after 3:20 p.m. However, a staff member may grant permission for a student to return to the classroom.
8. All students will be dismissed at 3:00 p.m.

DRESS CODE

All students are expected to adhere to the guidelines detailed below. Failure to comply will result in parents being called to provide appropriate clothing. Detentions will be given for uniform infractions.

Grade School

Pants and Shorts - plain, navy blue, khaki uniform-style dress pants or navy blue or khaki walking shorts (no corduroy, denim, no sweatpants, no stretch pants, capris, knits, joggers, cargos or flared pants). Pants may not be cuffed. Shorts cannot be any shorter than 3 inches above the knee. These pants and shorts are available at Land's End, Schoolbelles, Kohl's uniform department, and JC Penney's uniform department, along with other places.

Belts – navy blue, black or brown leather belts must be worn with pants and shorts that have belt loops in grades 4th through 8th. No studs are permitted in the belts. Bandannas, scarves or tassels are not permitted as a belt.

Skorts/Skirts – girls may wear navy blue or khaki skorts/skirts only (no corduroy, denim or denim-like material, and no stretch knits). Grade school girls may also purchase the uniform plaid from Land's End or Schoolbelles. Skirts that have belt loops must be worn with a belt in grades 4th and 5th. Skorts and skirts must not be any shorter than three inches above the knee and may not be worn below the knee. If wearing a skirt, girls are required to wear matching shorts under. The shorts can not be longer than the skirt. No leggings may be worn, however, navy or white tights or knee-hi's are acceptable.

Jumpers– Girls may wear the St. Joseph Catholic School plaid jumpers purchased from Land's End. Solid navy and khaki jumpers may also be worn.

Shoes – Students are to wear tennis shoes ONLY. Students are permitted to select their own color choice. **NO BOOTS at all may be worn.** No Uggs/Ugg slippers, slippers, cowboy boots, high heels, shoes with lights, plastic or jelly shoes, clogs or flip-flops allowed.

Shirts – plain white or navy polo shirts (short or long-sleeve) with a collar. The school logo (crest with white backing) is required. The shirts may be cotton or dri-fit material. Girls may wear white Peter Pan collared shirts **under jumpers only**. Shirrtails **MUST** be tucked in at all times. Long-sleeved shirts may not be worn under polo shirts. Only plain **WHITE** undershirts are permitted. Polo shirts may be purchased through the school office. Sports uniform shirts with school pants are permitted on home game days. Warm ups and fan wear are not permitted.

Sweatshirts/Sweaters – navy sweatshirts with St. Joseph Catholic School logos, purchased from Hometown Sportswear or through the school office. Plain navy or white sweaters/cardigans that are waist length may also be worn. Navy cardigans and sweater vests are available as well. No other colored sweaters are permitted. Gray fleece, full zip-up jackets or quarter-zip, with school logo may also be worn. **NO HOODIES**. Sports warm ups and fan wear are not permitted.

Socks– white, navy, gray, brown, or black. Knee-hi's or tights may be worn with skirts/skort. No leggings are permitted. Socks must be worn at all times.

Hair – must be cleaned and brushed. Hair may only be natural colors, dyeing or highlighting hair unnatural colors (pink, blue, etc) is not acceptable. Mohawk and mullet style haircuts are not permitted. Boys must have their hair cut above the ears and neck. Girls may wear appropriate hair accessories. They may not be distracting (cat ears, unicorn horn...) and should be the school colors of blue or white.

Nail Polish- Grade school is permitted to wear nail polish. No artificial nails.

Jewelry – They may wear a watch and/or a necklace chain or a holy medal, cross or crucifix. Jewelry must not be distracting nor offensive. No large or long dangling earrings or gauges are to be worn. The teacher and Principal will make the final determination if the jewelry is appropriate for school. Only two bracelets are permitted.

*Students are not permitted to have tattoos or body piercings, unnatural hair color/accessories.

*Students must be well groomed and maintain good hygiene.

Dress Down Days: Students still must dress appropriately and in good taste. No midriffs, see through clothing, tops with thin straps, or mini skirts or dresses. No spandex shorts. No pajamas or hats. **Good Rule: If you think you shouldn't wear it, you shouldn't.**

Extracurricular School Activities: School functions such as but not limited to: dances, multi-day trips, award ceremonies, etc. Students still must dress appropriately and in good taste. No midriffs, see through clothing, tops with thin straps, or mini skirts or shorts. No pajamas or hats. **Good Rule: If you think you shouldn't wear it, you shouldn't.**

Middle School

Pants & Shorts – Plain khaki or plain navy blue, uniform-style dress pants or walking shorts (no corduroy, denim, no sweatpants, no stretch pants knits, joggers or cargos). Shorts cannot be any shorter than 3 inches above the knee. No capris may be worn and no pants may be cuffed. These

pants and shorts are available at Land's End, Kohl's Uniform Department, and JC Penney's Uniform Department.

Belts – navy blue, white, black or brown leather belts must be worn with pants and shorts that have belt loops in grades 4th through 8th. No studs are permitted in the belts. Bandanas, scarves or tassels are not permitted as a belt.

Skorts – Girls may wear navy blue or khaki skorts only (no corduroy, denim or denim-like material, and no stretch knits). Skorts that have belt loops must be worn with a belt. Skorts must not be any shorter than three inches above the knee. If a skirt is worn, shorts of the same color must be worn under and the shorts may not be longer than the skirt. No leggings under skorts: only tights or knee-hi socks.

Shoes – Students are to wear tennis shoes ONLY. Students are permitted to select their own color choice. No boots, Uggs/Ugg slippers, slippers, cowboy boots, high heels, shoes with lights, plastic or jelly shoes, clogs or flip-flops allowed.

Shirts – light blue, heather gray and cobalt blue polo shirts (short or long-sleeve) with collar and with the St. Joseph Catholic School official logo only purchased through Land's End and the school office. The shirts may be cotton or dri-fit. Long-sleeved shirts may not be worn under polo shirts. Only plain WHITE undershirts are permitted. Uniform shirts must be worn under sweatshirts at all times. Sports uniform shirts with school pants are permitted on home game days. Warm ups and fan wear are not permitted.

Sweatshirts/Sweaters – light blue, heather gray and cobalt blue sweatshirts with St. Joseph Catholic School logos, purchased only from Land's End or through the school office. Plain navy cardigans that are waist length, navy school logo fleece, with full zip or quarter zip, or navy vest with school logo may also be worn. No other colors are permitted. **NO HOODIES**. Sports warm ups and fan wear are not permitted.

Socks – white, navy, gray, brown, or black. Socks must be worn at all times. Knee-hi's or tights may be worn with skorts.

Hair – must be cleaned and brushed. Hair may only be natural colors, dyeing or highlighting hair unnatural colors (pink, blue, etc) is not acceptable. Mohawk and mullet style haircuts are not permitted. Boys must have their hair cut above the ears and neck. Girls may wear appropriate hair accessories. They may not be distracting and should be the school colors of white or blue.

Jewelry – They may wear a watch and/or a necklace chain or a holy medal, cross or crucifix. Jewelry must not be distracting. The teacher and Principal will make the final determination if the jewelry is appropriate for school. Only two bracelets are permitted. No large or long dangling earrings are to be worn.

Make-up – Girls may wear a small amount of make-up that is skin-tone and natural-looking. A minimal amount of eyeshadow/mascara/eyeliner is permitted. Overuse of make-up will result in that student not being permitted to wear make-up to school.

Nail Polish- Middle school girls are permitted to wear nail polish. No artificial nails that presents a danger or distraction.

*Students are not permitted to have tattoos or body piercings.

*Middle School students **MUST** bring PE clothes to wear on days of PE class.

*Students must be well-groomed and maintain good hygiene.

Dress Down Days: Students still must dress appropriately and in good taste. No midriffs/back may show, and no tops with thin straps. No mini skirts or dresses. No spandex shorts. No pajamas or hats. **Good Rule: If you think you shouldn't wear it, you shouldn't.**

FIELD TRIPS

As an extension of classroom learning, field trips will be made available to the students. These experiences may be visits to places of cultural, educational, spiritual, or co-curricular significance to further enrich the lessons of the classroom. Only trips of this nature are permitted. When possible, transportation to and from the school for a field trip will be provided by the county school bus(es). The Cabell County School system has proper insurance coverage and licensed drivers. Minimal charges may apply per student for the cost of bus transportation if needed.

Parents must sign the diocesan, office generated, permission slips and return them to the office by 8:15 a.m. on or before the day of the trip. In case of missing or lost slips, these may be downloaded from the web site and turned in. Parents cannot provide verbal permission for their child to go on any field trip. Parents/Legal Guardians are the only people who can sign the permission slip. Children who do not participate in the field trip activity must remain at school. Adult supervision for study time will be provided.

Field trips are re-evaluated each year to determine the trip's compatibility with curricular goals.

- All grades do not always have the same number of field trips.
- Individual teachers, in consultation with the administration, reserve the right to restrict or deny student participation on any field trip due to, but not limited to, poor academics and/or poor conduct.
- A field trip is a privilege, not a right.
- All monies collected for the field trip are non-refundable.
- Parents who chaperone a field trip **MUST** have completed all requirements of VIRTUS.
- Parents who chaperone a field trip may not bring other siblings on the field trip.
- Parents who are asked to chaperone a field trip are not permitted to ride county buses per county policy.
- If parents are needed to chaperone a field trip, they will be asked by the teachers.
- Parents may not just show up for a field trip.
- Snacks provided by parents for Field Trips **MUST** be peanut-free, due to other children's allergies.
- St. Joseph Catholic School students often participate in Huntington theater productions. It is our wish to support our students as much as possible in their artistic endeavors; however, classes will not be able to attend every production St. Joseph Catholic School

students are involved in during the academic year. The number of field trips is limited due to the importance of instructional time and relevance to instruction.

- Eighth Grade Trip: Eighth grade students may be given the opportunity to participate in a trip at the end of the school year. A detailed policy of expectations and requirements wishing to attend will be sent home and must be signed by the parents and student(s) by the first week of school. All monies must be paid by the assigned due dates in order not to jeopardize a student's trip. Every eighth grade student is invited to attend the trip, however, the administration reserves the right to exclude any child who has violated school policies.
- Students who do not participate must attend school on the designated field trip days and complete assigned work. Students will receive unexcused absences for days not in attendance.

LOCKERS and CUBBIES

Each middle school student is assigned a locker and all students K-5 are provided a cubby in which to store personal belongings and textbooks etc. The school reserves the right to inspect lockers, cubbies and their content at any time without probable or reasonable cause. Parental permission is not required for searches.

Lockers/cubbies must also remain neat and organized throughout the school year. Lockers may not be decorated inside or out. Teachers may require students with messy lockers/cubbies to organize and clean out during lunch.

HEALTH ISSUES/ACCIDENTS-INJURIES

While we attempt to enforce rules to protect the children at all times, accidents do occur. Minor cuts or abrasions will be dealt with in the office. More serious accidents will be handled in the following manner:

1. The custodial parent will be notified.
2. If neither parent can be reached, then the relative listed on the emergency card will be called.
3. For more serious accidents, the school reserves the right to make the decision to call an ambulance.

Children with severe colds, coughs, high temperature, vomiting, or other signs of illness CANNOT be sent to school for 24 hours after the last incident. If a child has a fever, please keep them home 24 hours **after** the fever breaks or last incident. If a child becomes ill, parents will be notified to come to the school to pick up their child **immediately**. Children who come to school ill and need constant one-on-one care from a teacher takes away from the other children.

CRISIS MANAGEMENT

St. Joseph Catholic School has a Crisis Management Plan which is updated each year. Drills are conducted monthly to prepare students for various emergencies. In cases of inclement weather, fire, bomb threats, or chemical or biological catastrophes, announcements will be made via Constant Contact, website, email, social media and/or television stations of impending school

closures. In case of a school closing due to a bomb threat, students will be gathered in the Lower Lot Gymnasium on 14th Street. Parents may pick up their students there.

LIBRARY

Each year the school hosts two Scholastic Book Fairs, which provide new and updated books for our school and classroom libraries.

***The student is responsible for the replacement of lost or damaged books.**

LOST AND FOUND

Any articles that are found are placed in the lost and found container in the Parish Hall.

Identification labels on students' personal property are suggested. Items not retrieved at the end of each month will be disposed of.

LUNCH

Site lunches are not available for order most days. Therefore, if a child does not have lunch, every effort will be made to contact a parent first thing in the morning.

1. Drop-off lunches are not permitted.
2. All lunches must be packed and sent with students as a part of the arrival process.
3. Please remember to mark your child's lunch box with his/her name.
4. Students are not permitted to use microwaves or refrigerators. Teachers/staff may NOT heat student lunches in the microwave. Children should utilize thermoses for hot food items.
5. Students with allergies must have on file within the school office a physician's letter indicating the allergy.
6. If a student is served lunch from the school cafeteria, the family will be responsible for paying for the lunch. A bill will be issued at the end of the month to reflect the charges.

MEDICATION

A student requiring medication, of any kind, must have on file a signed medical authorization form from the parent or guardian, and a properly completed physician's statement. The authorization includes the following:

1. Written permission from the parent or guardian.
2. Name of medication, dosage, times or intervals at which it is to be taken, duration, and possible side effects. Written physician's approval on file to take any forms of medication, including over the counter medicines.
3. A statement releasing school personnel from any and all liability for damages or injury resulting directly or indirectly from the presence of the medication in the school or its use by the student.
4. Medication must be in original containers and have an affixed label including the student's name.
5. Medication must be for the correct age group of the designated child.
6. Accurate records of the medication given must be kept in the office's medical file.

7. All medications will be kept and dispensed in the office – with the exception of students who use inhalers (in compliance with the law).
8. Parents/guardians are responsible for ensuring all medications are onsite and within the expiration date.

The possession or use of non-prescription, over-the-counter medication during school hours is prohibited. For the safety of all students, parents who send non-prescription medication to school with their children must follow the same procedure as that outlined for students possessing prescribed medication. Please be aware that no school employee can otherwise dispense medication at any time for any reason.

Parental Involvement

Parental involvement and support is encouraged to assist in school-related events such as fundraisers, field trips, parties, picnics, and special presentations.

All volunteers must adhere to the Diocesan Virtus policy. Please see the office for information.

PARTIES/MS Dances

Classroom parties should be kept to a minimum so as not to lose valuable instruction time. Parents may send in healthy party treats if requested or agreed to by the teacher and administration. Please do not send homemade or store-bought treats that may contain nuts or peanut butter for the safety of all our students. Only clear drinks such as water, clear juices, Sprite or 7-Up may be provided at parties.

Birthday treats will be permitted to be dropped off at the discretion and in communication with the child's teachers. These treats should be a very simple snack, to assure proper class instruction time. Individual birthday parties will not be celebrated at school.

Invitations to parties at students' homes may be sent home through the school only if all students in the class receive one. If only selected students receive them, they should be mailed directly.

Middle School dances will be offered twice a year at St. Joseph Catholic School. In order to attend these dances, students must be in good attendance and be within the behavioral perimeters as stated in the above discipline policy. These dances are limited to current St. Joseph Catholic School and Fatima students.

RELIGIOUS EDUCATION PROGRAM

St. Joseph Catholic School provides a setting in which our students can experience and learn the principles of our Catholic Faith. We are all called to hear the message (which includes doctrine and scripture), respond spiritually (through prayer and liturgy), and carry on Christ's mission to reach out and serve others.

The Diocesan policy for religious education per week is:

K- 100 minutes; 1st-3rd 125 minutes; 4th-6th 175 minutes; 7th-8th 225 minutes

We respond spiritually through daily prayer in the classroom, visits to church, confession and prayer services, and weekly liturgies as cantors and lectors. All students must attend weekly Masses.

SACRAMENTAL PREPARATION

Preparation for Reconciliation (confession) and First Holy Communion is taught in the 2nd grade. The teacher will conduct classes and practice before the children receive the sacraments. Preparation for Confirmation will be conducted through the Church for students in grades 7-8. This event and the preparation will be coordinated with the Pastor in alignment with the Bishop's schedule.

One of the most opportune times for parents to become involved in Religious Education is during their child's preparation of the Holy Sacraments. To help parents with this involvement, the priest may have special meetings with parents before the children encounter Jesus in these sacraments for the first time.

REPORT CARDS

St. Joseph Catholic School has four nine (9)-week grading periods. This means parents will receive a total of four online report cards during the school year. **All tuition and fees must be in good standing for access to report cards to be granted.**

Parent-teacher conferences will be in November. All parents are invited to visit their child's teacher(s) at that time if deemed necessary by the teacher/parent. Parents will receive an appointed time so that a private conference may be held. If a parent is unable to come to this appointment, arrangements should be made with the teacher to reschedule.

Middle School Service Hours must be submitted in addition to; payment of tuition and all fees before your child(ren) may take any midterms or finals. **No student will be allowed to participate in any graduation or award ceremony with an outstanding balance and/or incomplete service hours.**

Parent-teacher meetings are welcome and may be held at any time during the school year at the request of parents or teachers. Arrangements may be made via email.

***Please note:* Drop-in visits are not permitted, before or after school, as teachers are often obligated to do tutoring, attend classes, or fulfill other duties or appointments.**

SCHOOL DAY --- Daily Schedule

BEFORE SCHOOL - (7:30-7:59 a.m. held in the classrooms)

The front doors will be open each morning at 7:30 a.m. for K-8 students. St. Joseph Catholic School faculty and staff will supervise early morning care in the classrooms. Students must not be left unattended prior to 7:30 a.m. for safety and legal reasons.

7:30 am	Drop off begins
8:00 am	Class instruction begins promptly at this time. Opening prayer, Pledge of Allegiance, announcements, etc. students entering after 8:00 a.m. are marked tardy.
11:00 am-11:20 am	K-2 Lunch (recess to follow)
11:25 am-11:45 am	3-5 Lunch (recess to follow)
12:05 pm- 12:25 pm	6-8 Lunch (recess to follow)
2:30 pm	Pre-School Dismissal begins
3:00 pm	K-8 Dismissal

SCHOOL SUPPLIES

Students are responsible to bring the necessary school supplies. School supplies are available on the school website. Each child receives a list of materials required by the teacher at the beginning of the school year. These supplies should be purchased and replaced periodically to avoid excessive borrowing and to teach the students responsibility for having what they need. Supply lists will also be listed on the website.

Students will receive subject-based textbooks at the beginning of each school year. Each student is responsible for the upkeep and condition of these textbooks. Failure to return these books at the end of the school year will result in a replacement cost for each book.

SNOW DAYS/ Inclement Weather School Closing

In periods of inclement weather, watch Channel 3 (WSAZ) for school closing information. Parents will also be notified via voice message and Facebook of closings or delays. Early dismissal, due to inclement weather, will be at the discretion of the Principal. If school is closed all activities are also canceled, i.e. Open House,, conferences, athletic events and After School Care, etc.

Parents have the right to make an informed decision as to whether they deem the roads safe to travel, however, if the student does not attend school, an absence will be noted.

It is the parent’s responsibility to ensure the school is in session and faculty members are present before dropping children off.

Virtual Academic Learning Environment

The winter and spring months of the year often bring inclement weather resulting in school closings. Make-up days have proven disruptive to the school calendar and instructional programs for students. Make-up days impact school-sponsored and personal activities, including planned vacations, faculty professional development programs, and graduation events to name a few.

In an effort to maintain consistency in our curriculum and reduce the need to extend school, impact holidays or programs that are currently scheduled, St. Joseph Catholic School has implemented a Virtual Academic Learning Day Environment program. Virtual Academic Learning Environment assignments will be graded, providing your child(ren) complete and submit the assigned activities in the allocated time frame.

On Virtual Academic Days, students and parents may access assigned activities at Google Classroom, or RenWeb (grade applicable). Assignments will be posted by 8:00 a.m. unless it was originally a 2-hour delay. If that is the case, all assignments will be posted no later than 10:00 a.m.. The teachers will be available during the course of the Virtual Academic Day to respond to any questions via email before 3 p.m. Students are expected to have their completed assignments upon returning to school the following day or as directed by the classroom teacher. In the event that school is out for multiple days in a row, assignments should be completed daily or as directed by the classroom teacher. If a student does not have reasonable access to the Internet during a Virtual Academic Day, it is the responsibility of the parent to notify the teacher.

*** If we were to go into an extended Virtual Academic Learning Environment, we would follow all procedures outlined in the Virtual Academic Learning Environment Handbook.**

ELECTRONIC DEVICES

The telephone in the school office is for school use only. Students are not allowed to use the phone unless it is deemed necessary at the discretion of the Principal. Please make sure your child has homework, books, and lunch, etc., before leaving home.

Students are not permitted to receive or conduct personal telephone calls via the office or cell phone. Cell phones must remain in backpacks/lockers during the school day turned off. Cell phones MUST NOT be taken to classrooms. Students are prohibited from having their electronic devices such as cell phones during dismissal. Parents should call the office if they need to give a message to their child. Smart watches are not to be used for internet or phone, or messaging use during school hours. If the student misuses a Smart watch, the teacher will give the watch to the office for the parent to pick up and will receive an infraction. If the student repeatedly misuses the technology, they will be given detention. After multiple occurrences the student will not be permitted to wear a Smartwatch.

Grades 3-8 students will receive a school-issued Notebook. Students are to leave all other devices at home or in their assigned locker/cubby unless granted permission by the classroom teacher. For example, a student may bring their Kindle for reading purposes to Language Arts. Any violation of

this rule will result in the device being given to the office where the parent must collect it. This offense will merit an automatic detention regardless of the reason.

SPECIAL NEEDS

St. Joseph Catholic School's Special Needs Program is designed to provide modifications and intervention to students who have been identified with a specific learning disability. In consultation with the Principal, modification, intervention, and resources will be discussed. Student Support Plans are reserved strictly for students **identified** with a learning disability by a physician. It is at the Principal's discretion to determine levels of modification and intervention.

Catholic schools are exempt from compliance with the public accommodation provisions of the ADA (Americans with Disabilities Act).

Depending on each student's individual situation, St. Joseph Catholic School may provide slight modifications to a student's learning experience as it pertains to a medical or academic diagnosis. Modifications, which are deemed reasonable and approved by administration, are noted in non-legally binding Student Support Plans for the duration of a grading period, semester, or academic year as agreed upon by the administration of St. Joseph Catholic School. Such "reasonable" modifications are maintained solely at the discretion of the Principal and noted in a student's academic record. Alterations, additions, or adjustments are at the approval of the administration. St. Joseph Catholic School does not provide academic accommodations to a student's learning experience or environment. The administration of St. Joseph Catholic School reserves the right to dismiss any and all Student Support Plans at any time and for any reason.

STANDARDIZED TESTING

St. Joseph Catholic School is mandated to participate in the NWEA Standardized Test for grades K-8. This test is administered three times throughout the school year in order to accurately monitor and assess student progress and achievement. Plenty of rest and a complete breakfast are specifically recommended during these times which will be announced at the beginning of each academic year. These results tests will become a part of the student's permanent academic record. Students are mandated to be present during the standardized testing windows. Parents should not plan any trips during the testing windows. Check the yearly school calendar for the testing times.

Standardized test scores are utilized to enhance individual student academics. St. Joseph Catholic school may release standardized test scores for third party interpretation. The school reserves the right to determine if the third party has a legitimate interest in enhancing individual and school wide academics.

***Standardized testing will occur three times in the school year. Please DO NOT schedule any trips or vacations during this time. Also, do not schedule any doctor's appointments during the morning which will cause your child to miss any portion of the testing.**

MIDDLE SCHOOL EXAMS

Students will be required to complete both midterms and final exams for each academic year for high school credit courses. Midterms and final exams will be worth twice as much as a normal test, and grades will be included in the students' report card grades. High School credits will be given to students who earn a B or higher in the course **without modifications**.

INDIVIDUALIZED TESTING PROGRAM

Additionally, educational testing to determine advance work or special remedial work may be administered based on the joint recommendation of the child's teacher, parent or Principal. Teachers may recommend to the administration that a student be tested to further assess his/her academic ability/potential.

Recommendations for **special assistance** for the student may result from testing. When modifications are possible, the teachers will implement these suggestions through a Student Support Plan.

If the situation warrants, referrals to an educational specialist, psychologist, or agency may be appropriate. St. Joseph Catholic School has the ability to provide some special needs assistance and tutors. Traditional Special Education and all day one on one services are not available at St. Joseph Catholic School.

IN LIEU OF TRANSPORTATION

Parents who transport their children to and from school and live at least two miles from school within Cabell County can be reimbursed for their child's transportation. The "In Lieu of Transportation" forms are available from the school secretary. Qualifying parents must complete the form and return it to our school office. We submit these forms to the county's school office yearly. Reimbursement checks, at the rate of \$1 a day, are handled by the Cabell County Board of Education.

VISITORS

All parents and other visitors must report to the office upon entering the school. This is a safety precaution designed to protect the students.

If a parent wishes to deliver anything to a student, such items should be labeled with the child's name and left in the office. It will be delivered to the student at an appropriate time so as to prevent disruption of class. If a parent or relative wishes to visit a classroom for any reason, they must first stop by the office for an appointment.

VOLUNTEER CODE OF ETHICS

Volunteers are a vital part of any Catholic School and enable us to offer many advantages to our students that we would otherwise be unable to. You are urged to give of your time and talents as a

volunteer to the school. **All volunteers MUST become VIRTUS trained and abide by all VIRTUS rules and regulations.** Certification and background checks must be submitted to the Principal, along with a signed copy of the St. Joseph Catholic School Confidentiality Agreement. Volunteers may come in contact with or have access to confidential information. The information may not be made available, discussed, exhibited in any way, directly or indirectly, or disseminated to anyone except authorized personnel.

WITHDRAWAL FROM SCHOOL

Notice of intent to withdraw your child from school must be made in writing by the parent to the teacher and Principal in ample time before the withdrawal date. Records will be mailed directly to the school upon receiving a request and release form for records. Records cannot be sent through the student or parents. **All outstanding balances and fees must be settled before records can be forwarded.** St. Joseph Catholic School's withdrawal policy is listed below:

- Registered students who withdraw before the first day of school are responsible for all fees.
- Registered students who withdraw between the 1st day of school and December 20th are responsible for all fees and for half (1/2) the tuition.
- Registered students who withdraw after December 21st are responsible for all fees and for the full tuition amount.

FEES

Each family is required to sign a tuition contract prior to the start of the school year. If ineligible, families may receive tuition assistance. Families applying for Link are ineligible for tuition assistance through St. Joseph Catholic School. This includes all PreK tuition, aftercare, plus childcare for all grade levels. It is the responsibility of the parent to provide the school with a valid Link provider agreement from the Link office prior to the child's start date. Without proper documentation and notification parents are responsible for all tuition to be paid in full. Any days, hours, and fees outside of the allotted certificate time will be billed as private pay.

Insufficient funds checks which are returned to the office will incur a \$25 charge for each check returned. If additional invoices are required to be sent for non-payment of fees due, a processing fee of \$10 per invoice will be incurred.

Due to the increased demand for additional school documents such as attendance records, report cards, After School Care pick-up documentation, and financial records required for court procedures, the following charges will be assessed:

- Additional report cards-\$5
- Copies of personal certificates/documentation-\$5
- Attendance records-\$10
- After School Care documentation-\$10
- Financial documents-\$10
- All other documentation requests-\$10

FINANCE

Parents/legal guardians are responsible for ensuring all tuition and fees are paid on time. In the event of a life-changing situation that may impact a family/legal guardian's ability to fulfill their financial obligation, every effort will be made, in collaboration with the school Principal, to establish with the family/legal guardian an agreed payment plan. Failure to communicate financial hardship with the Principal may result in loss of child/ren's placement at St. Joseph Catholic School.

Outstanding balances not addressed will be turned over to collections. Outstanding debts will incur a 6% interest per month late fee from the date the payments became delinquent.

Students baptized Catholic during the course of an academic year will not receive the Catholic in Parish/Out of Parish rate until the next academic year. Tuition rates cannot be prorated.